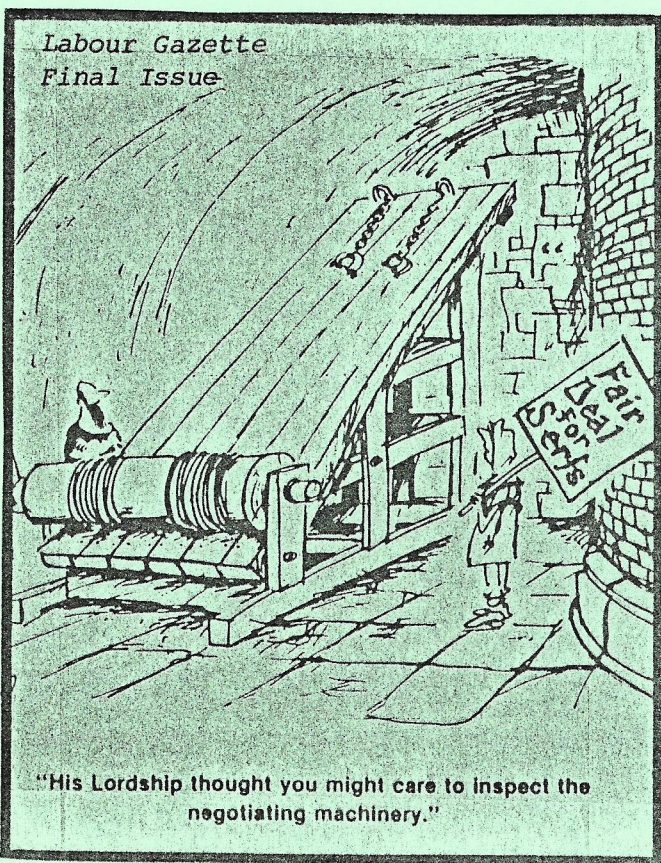


FSA NEWSLETTER

DECEMBER, 1980

Labour Gazette
Final Issue



A New Financial Administration Act

Extracts from the Discussion Paper

(IF WE HAD THE SPACE THIS WOULD GO IN CAPITALS AND IN RED INK - RED FOR DANGER.)

- the initial proposals of the Ministry of Finance... for the Government of British Columbia.
- the Financial Administration Act would apply a series of controls on all public bodies, a term given a very broad definition... Authority also exists for the establishment by regulation of a classification system and thus... for the design of control regimes tailored to each class of public body... the classifications are being designed for control purposes... the following items should be included:
Financial information... Accounting... Auditing... Banking.
Budgets... Contracts... Employee Relations... Other

For each class of public bodies a control regime would be designed by selecting an appropriate combination of these provisions. For example, local governments might be subject only to the first item, and Universities to the first two... WE SHOULD BE AWARE THAT THE ITEM EMPLOYEE RELATIONS COULD SPELL THE END OF COLLECTIVE BARGAINING IN THE COLLEGE SYSTEM.

Employee Relations

66. (1) The Lieutenant Governor in Council may make regulations with respect to the conduct of personnel management, employee relations and collective bargaining by a public body.
- (2) Without limiting subsection (1) the Lieutenant Governor in Council may make regulations
- (a) designating the Treasury Board as the bargaining agent for a public body or group of public bodies,
 - (b) requiring a group of public bodies to form an employers' organization to apply for accreditation as their bargaining agent under the Labour Code,
 - (c) requiring a public body to join an employers' organization accredited as a bargaining agent under the Labour Code,
 - (d) prescribing systems to be used by a public body or group of public bodies for control of staffing levels and for organization and classification of personnel, and
 - (e) setting rates or employee compensation, fees, expenses and allowances not covered by a collective agreement.

Employee Relations (cont'd)

- (3) The Treasury Board may exercise its functions under subsection (2) (a) through the agency of the Government Employee Relations Bureau.



Deck The Halls With Alan Davis



The Roadhouse, Cultus Lake - Relaxed, informal, picturesque setting, one of the best bands in the valley, highly rated food - buffet will be replenished most of the evening; drinks reasonable; room for everyone. Let Alan or Lorna know if you want a shuttle bus from the East campus. (We did say drinks were reasonable.) Don't forget!! SATURDAY EVENING, DECEMBER 13th - ONLY \$5.00 FSA CHRISTMAS PARTY!!

What Has Executive Been Doing?

1. Discussing Faculty Evaluation: Executive, while sympathizing with the Dean's problems, decided that the Professional Development section of the evaluation questionnaire needed to be implemented, that unsigned colleague comments might contravene at least the spirit of the contract clauses in personnel files, that either the evaluation committee as originally envisaged, or some effective replacement for it might help relieve the problems becoming evident in the evaluation process at present. Discussion also covered the use made of student comments: these were not always representative but the option of sending them to the Dean should be maintained. It was also felt that the discussion on the basis of the computer ratings should not be undertaken until the comments were available. A faculty member might find the comments were helped to explain the rating. In summary, Executive felt there were problems but the process should be tried as originally envisaged.
2. Arranging a workshop of Shop Stewards.
3. Holding a General Meeting.

General Meeting

Decided: -to explore becoming Associate members of the Colleges and Institutes Educators Association.
-to suspend collection of payments by Faculty.

General Meeting (cont'd)

- to belong to Provincial organization.
 - to hold the sum collected for now but to have the Treasurer identify amounts to be paid back if necessary.
 - to give \$1000.00 towards student bursaries and set up a joint committee with the Student Society to oversee the fund and consider other funding sources.
 - to appoint Alan Davis to the joint College Social Committee. (Management representative is Lorna Rockwell.)
 - to change the constitution to meet the requirements of the Companies Act.
 - to give \$500.00 to the constitution express.
- The Treasurer's report was given. The education leave committee will be reporting on a funding formula shortly.

PAYROLL

Beryl Andison points out that staff contribution for indexing went up $\frac{1}{2}$ of one percent as we said but that an additional $\frac{1}{2}$ of one percent is required as a general contribution to the B.C. Municipal plan.

So both staff and faculty had an increase of 1% (one percent) in deductions for pensions.

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